



The Fair Work Act 2009
has arrived in your Library!

Free of
charge
until
March
2010!

With the **Fair Work Act 2009** being introduced into workplaces, Australia is about to experience its second major overhaul of the industrial relations landscape in four years.

The first phase of the new legislation came into effect on **1 July 2009** and the Act was **fully implemented** on **1 January 2010**.

This online course is designed to introduce participants to the Fair Work Act and its key features. It focuses on the unfair dismissal provisions including the Fair Dismissal Code for Small Businesses and the new collective bargaining framework. It aims to help participants not only understand the Fair Work legislation but also enable them to tackle the challenge of its practical implementation.

On completion of this course, participants will be able to:

- Identify key features of the Fair Work legislation.
- Define the new unfair dismissal provisions and the Fair Dismissal Code for Small Businesses.
- Define the new collective bargaining framework.
- Respond appropriately to the challenge of implementing the Fair Work legislation in your workplace.

This course has been designed in partnership with **AHRI** (Australian Human Resources Institute).



Duration: 1 - 2 hours (nominal)

(NOTE: 1hr of e-Learning is equivalent to 4hrs in the face-to-face classroom)

SPECIAL OFFER!

This course is **FREE** until the end of February 2010!

This is a great opportunity to get your feet wet with the **AMCA Online** e-Learning initiative!

Get Started!

www.learningseat.com/public/amca

On the Home Page under the heading Course Categories

- Click on Compliance and Governance
- Click on Equal Opportunity and Sexual Harassment
- Click on Introduction to the Fair Work Act 2009
- Click on Add to Cart
- Tick box next to "Introduction to the Fair Work Act 2009"
- Click on Proceed to Checkout



Enter your personal details to set up your own **Username**. Use "**amcael**" for the Member Number and the Password.

On the next page click on [Click Here](#) to enter the course and then "Start".

MEMBERS: Don't forget to use the special Password to obtain the AMCA rates for other courses you will attempt in the future.

Any Questions?

Please don't hesitate to contact Lizz Reid at AMCA SA on 8234 2899 or Martin Dennison at AMCA NSW on 02 9662 2033